



Community Report

2023/2024



Fisher River
CREE NATION

Unity in **Progress**





Fisher River

— CREE NATION

Fisher River Cree Nation is a community in which our history, language, traditions, and culture are paramount to who we are as a people.





Contents

Chief & Council Update	3
Director of Finance Update	4
Fisher River Health Services	8
Ochekwiwanasowewin Restorative Justice Program	10
Fisher River Economic Development Corporation	12
Fisher River Lands & Resources Department	14
Fisher River Board of Education	16
Ochekwi-Sipi Personal Care Home	20
Fisher River Human Resource Program	22
Fisher River Human Resource Network Group	23
First Nation Healing Centre	24
Fisher River Sports & Recreation	26
Fisher River Reconciliation	30



Chief & Council Update

Fisher River Cree Nation Chief and Council are pleased to provide an update on the key initiatives and accomplishments of this past year. The 2023-2024 Annual Report outlines the work that has been done to ensure that we protect our treaties, community, lands and resources.

For fiscal year 2023 - 2024 our administration was able to work toward some of the goals that were established in our strategic work plan. The construction of the second stage housing of the Transitional Shelter Home for Women, the Red Turtle Lodge, the outdoor recreational arena/hall and the expansion of the new store and planning of the new day care center all began this fiscal year. All of these projects have expected completion dates in fiscal year 2024-2025. Paving sections of the Road on Provincial Hwy 244 are expected to begin in 2024-2025 and then again in 2025 - 2026 until all sections are completed over 4-5 years.

The spring 2022 flood affected 99% of the homes in the community. Most of these were renovated and remediated in 23-24 and the remaining will be completed in year 2024-2025.

Preliminary discussions on purchasing property and buildings in the vicinity of Winnipeg and in the RM of Warren MB began in 23-24. The building in Winnipeg located at 220 Cree Crescent will house several of our entities that provide service delivery to our members. We are in the planning stages for the property located in the RM of Warren which will be a place of healing for our members for both on and off reserve.

We also provided support to our Healing Center to purchase an off reserve facility that will provide Shelter to First Nation Women in Winnipeg. Once these plans are finalized we will start our renovations on each of these buildings, and we look forward to them being fully operational in fiscal year 2024-2025 or some in 2025-2026.

We are pursuing other projects such as a new Health Care Facility, Policing Services detachment, Jordan's Principal building, the expansion of our land fill, and the development of a 122 Lot Subdivision on Gold Eye Lake Drive. We are pursuing a few Specific Claims; Treaty Five Disparity, Cows and Ploughs, the loss and use of land, and the Class Action on the CSA. We are working toward the creation of the Fisher River Child Welfare Law and anticipating finalizing this in fiscal year 2024-2025. We expect to see the fruition of the Child Welfare Law come into force in 2025-2026.

We want to thank all our departments for their contribution in moving these projects forward and together we will continue to strive for excellence as our future vision and mission gives us clear direction to provide ongoing delivery services to address the needs of our community and to improve the lives of every community member.

Ekosani

Chief and Council





Director of Finance Update

The 23-24 Consolidated Financial Statements were signed off by Chief & Council on October 28, 2024 and posted on the Fisher River Website before being presented to the community on November 21, 2024. Meyers Norris Penny (MNP) was appointed Fisher River’s auditor for the 23-24 fiscal year and reported an unqualified opinion with a clean audit.

The Consolidated Audit consists of the consolidation of the financial activities of 10 entities. These consist of the following;

1. Fisher River Cree Nation Housing Authority
2. Fisher River Cree Nation Administration / Social Services
3. Fisher River Cree Nation Health Services
4. Fisher River Cree Nation Sports and Recreation
5. Fisher River Cree Nation Personal Care Home Inc.
6. Fisher River Cree Nation Healing Center
7. Fisher River Cree Nation Education
8. Fisher River Cree Nation Grocery
9. Fisher River Cree Nation Economic Development Corporation (including Castle Building supplies)
10. Fisher River Cree Nation Jordan’s Principle

Within administration other entities include; Employment and Training, Case Management, Justice, Public Works (Community Services), Housing Repairs & Administration, Sports and Recreation, Fitness Center, Radio, Post Office, Self-Governance, Representative Services, Prevention and Capital and Other Projects.

23-24 Financial Highlights

Fisher River Cree Nation had another good year financially speaking with an overall operating surplus of \$10.3 Million (M) and a reduction in net debt over prior year by 6.6 M. Overall net debt is 17.4 M at March 31, 2024 Year End vs just over 24 M at Year End 22-23.

There was a large increase in cash over prior year which relates mostly to the increase of 5.67 M in deferred revenue over last year. The deferred revenue (revenue received but not yet spent) is due mostly to Jordan’s Principle, Healing Center and the peat moss license to be purchased in 24-25. Interest revenue on grant funding and the increase in administration revenue from projects also contributed to the current year increase in the cash balance. **See Appendices – Financial Asset schedule**

As is normally the case, directors and managers do a good job of keeping within their planned budget. Housing and community services are two areas where keeping within budgets have proven difficult. As the number of houses increase so do costs. Houses are also aging and sometimes not well maintained which puts additional burden on maintaining the budget. As for Community Services, our roads and trucks are well used and getting old and in need of repairs and in some cases replacement. We expect some larger expenses on road repairs and sewer and water trucks in 24-25. Fisher River Leadership will need to carefully plan for future costs in these areas as a part of their strategic plan.

Revenues increased by 16.6 M over prior year. The majority of this was Indigenous Service Canada (ISC) with projects such as Jordan’s Principle, funding for housing repairs from the 2022 spring flood (still on-going), Transitional housing for the Healing Center, Prevention and Representative Services funding and Capital funding (fire truck). We also received a grant for 4.3 million from Environment and Climate Change Canada for purchase of a peat moss license. See appendices – Revenue and expense schedules

Potential Risks

Future potential risks include a reduction in unprotected ISC funding, this includes programs currently not under the 10 year grant such as Jordan’s Principle, Healing Center and Prevention funding. Fisher River has long term debt of just over \$39 Million (M), this is made up of 24M First Nation Financial Authority (FNFA), 1.9M Economic Development and 13.2M Housing. In order to help service the FNFA debt the community relies on VLT revenue, as well as fuel and tobacco tax revenue. Loan renewals are due soon for the FNFA loans, this presents a risk as interest rates are on the rise which will increase costs to service these loans. See Appendices - Financial Liability schedule

Economic Development debt servicing relies on the various businesses to continue to generate enough revenue to service their debt, the majority of Economic development Revenue flows from the Motel and the Castle building supplies. It would benefit Fisher River to continue to have large construction, infrastructure and housing projects because they help provide significant revenue to our Motel and Castle Store which assists in debt servicing. Emphasis needs to continue to be placed on researching





funding opportunities to grow and serve the community in terms housing and infrastructure.

Fisher River's workforce is aging which will contribute to an increase in demand for professional employees to replace those that are retiring and severance payouts for long time employees. Professionals hired from off reserve and working on reserve will require housing, this is an important part of Fisher River's strategic plan going forward.

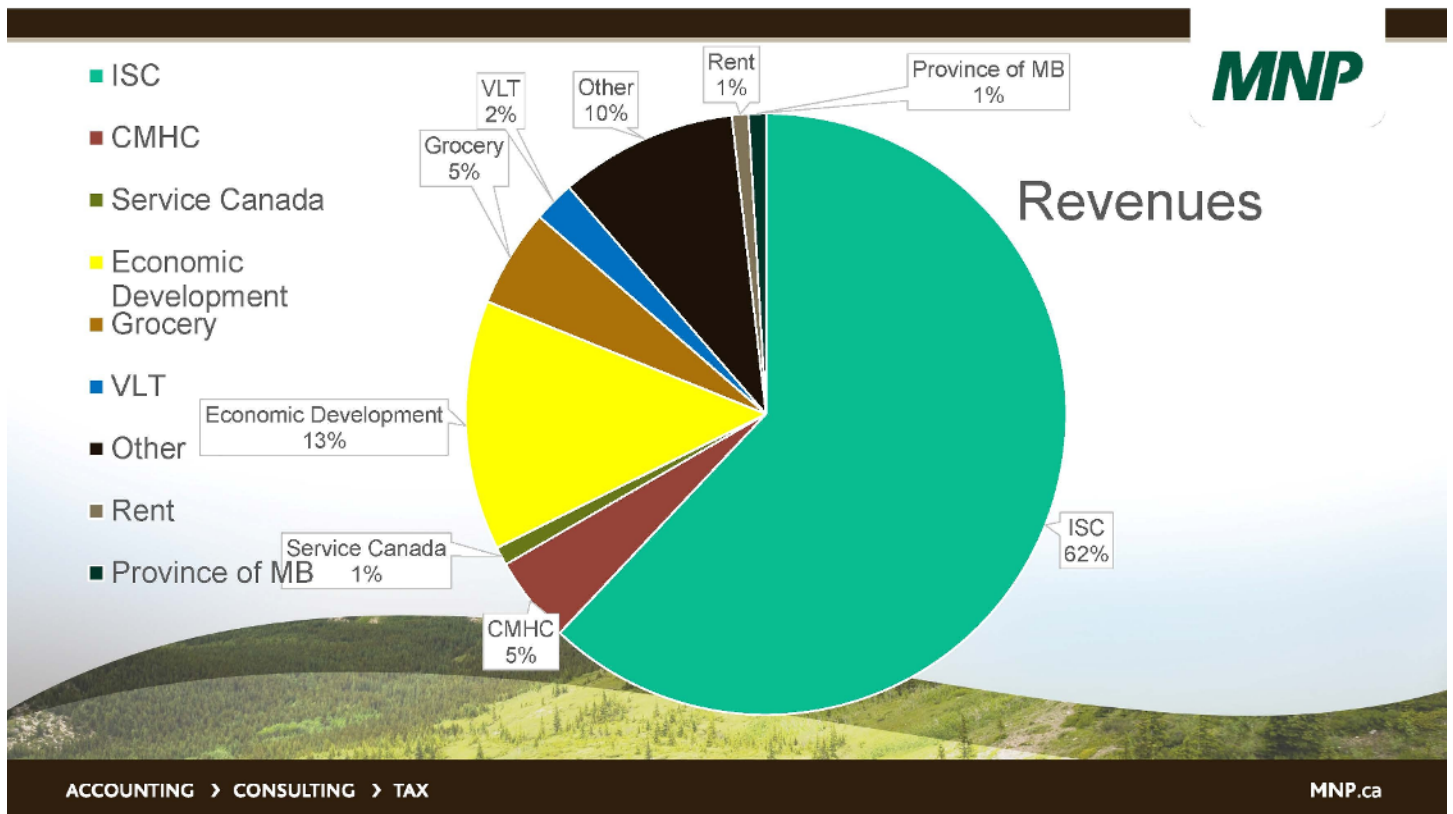
Future strategies should focus on efforts to promote self-sustainability by increasing self-source revenue in order to protect the community should government transfer payments be reduced in the coming years. A stronger emphasis on improving profitability through well planned economic development initiatives and investments that

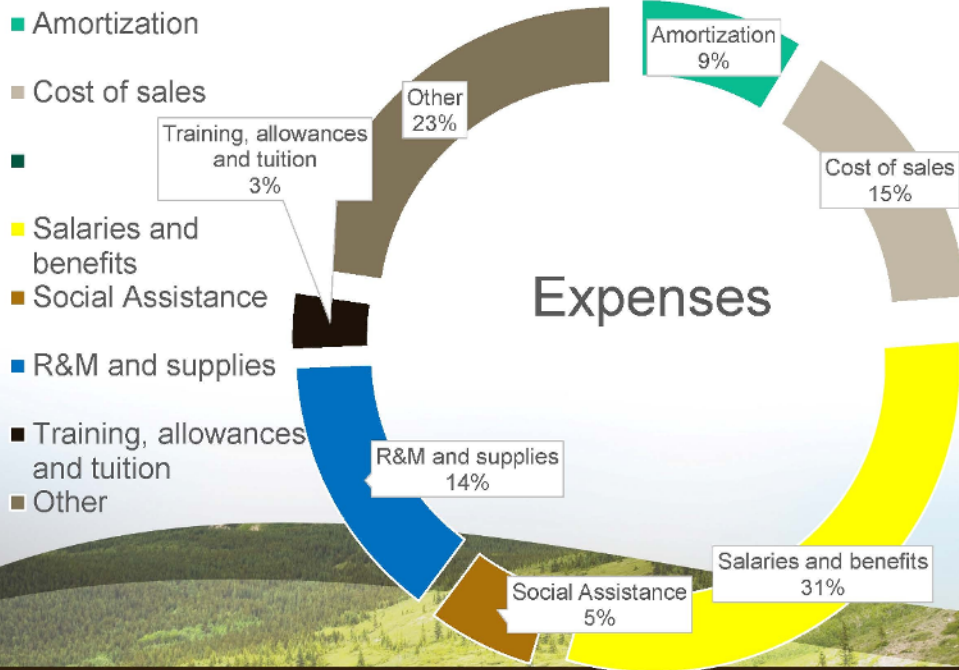
generate revenue for the community from both on and off reserve sources. Some of Fisher River's largest costs arise from Housing and Infrastructure. A focus on implementing housing policies to encourage prevention of emergency repairs and renovations and perhaps implement user fees as the housing numbers expand may also be a good future strategy to get these costs under control.

Leadership looks forward to 2024-2025 being a year of breakthrough as they continue to set the course through strategic planning and implementation to address Community needs.

Ekosani

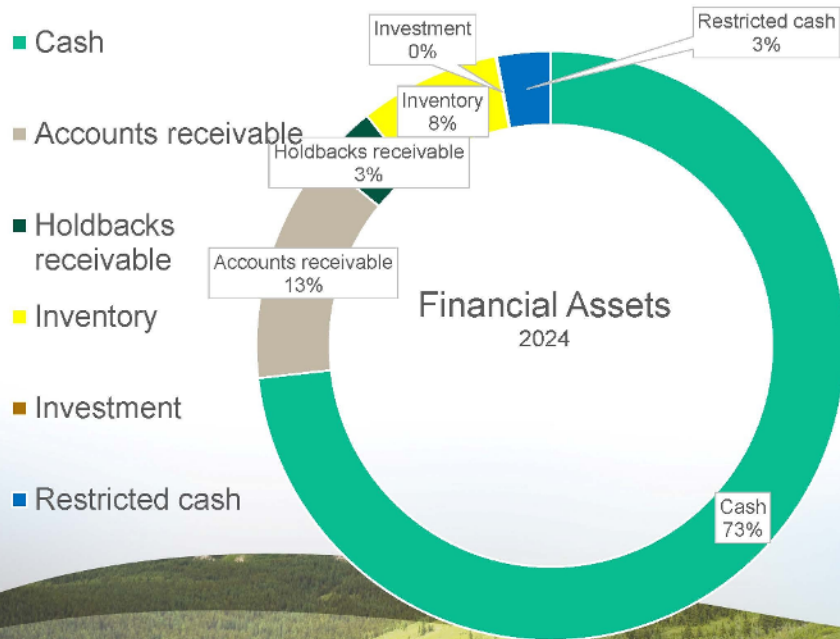
Eileen Loepp, CPA, CGA, CAFM





ACCOUNTING > CONSULTING > TAX

MNP.ca



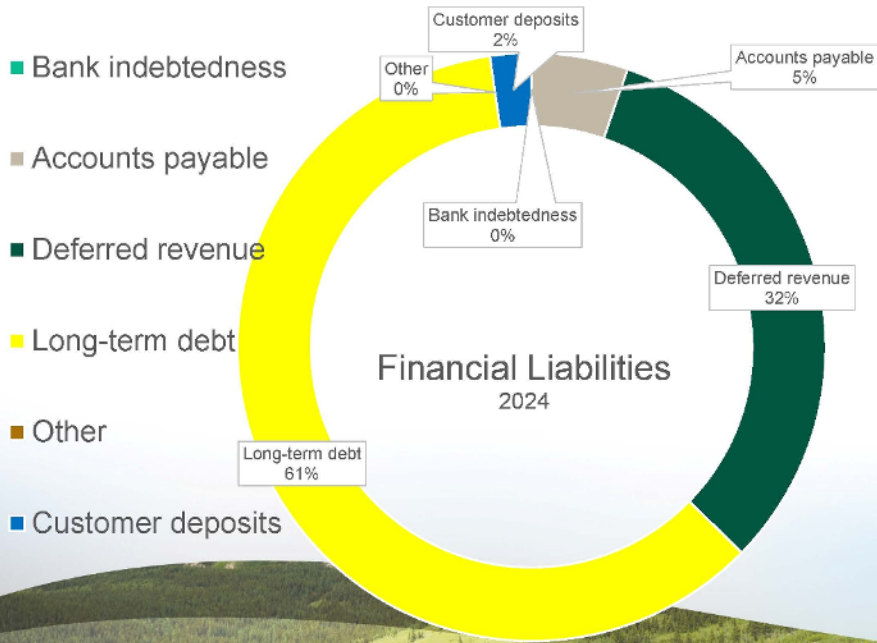
ACCOUNTING > CONSULTING > TAX

MNP.ca





MNP





Fisher River Health Services

The Fisher River Health Centre (FRHC) has successfully navigated the post-COVID-19 landscape, readjusting operations and returning to a new normal. This report outlines the fiscal activities, program achievements, and operational adjustments made during the fiscal year 2023-2024 under the direction of the Fisher River Cree Nation (FRCN) Board of Directors.

The Board of directors for the fiscal year 23/ 24, consisted of Nelson Mason, Cynthia Murdock, Cindy Garson, Jane Mallette, Russell Sinclair and the members of Chief and Council.

1. Funding Agreements: FRHC operates under a Block Funding Agreement and Health Services Transfer Agreement, supporting various programs:

- Block Funded Programs: Public Health Nursing Services, Communicable Disease Control, Emergencies Planning & Response. Other programs include, Clinical Client Care, NNADAP, Mental Wellness, Environmental Family Wellness. Aboriginal Diabetes Initiative, Canadian Prenatal Nutrient Program, and The Home and Community Care Program.
- Set Funded Programs: NIHB/Medical Transportation, Environmental Health.

2. Management Structure: The FRHC is overseen by a Board of Directors, FRCN Chief and Council, who provide guidance on budgets and health-related issues. The Director of Health, Caroline Sinclair, RN, leads the administrative and operational functions, supported by a dedicated team including Marie Murdock Accreditation Coordinator, Juanita Neault Financial Administrator, and Dolly Cochrane Human Resource Administrator.

3. Staff and Operations: Post-COVID-19, FRHC staff have returned to a more consistent and stable working



environment. Staff meetings and professional development sessions have been reinstated to strive for high standards of care and service delivery.

The annual Staff Development and Retreat was hosted Buffalo Point Resort, Lake of the Woods Mb. The health team were joined by Jeannie Cochrane, Darrell McKay and Carla Cochrane who share land base teachings and team building activities.

4. Program Highlights:

- Public Health Team: Delivered mandatory and community health programs, including immunizations and disease monitoring.
- Home & Community Care Program: Provided essential services to home care clients, including palliative care support and personal support. Highlight of activities continues to be the Annual Elders Christmas Supper hosted in late Nov. 2023.



- Medical Transportation Program: Coordinated transportation for medical appointments, assisting clients' access to necessary healthcare services.
- Aboriginal Head Start On-Reserve (AHSOR): Supported early childhood development through structured programming and parental involvement.
- Fisher River Wellness Team: Promoted holistic wellness through mental health support, family wellness activities, and substance abuse prevention programs.

5. Professional Services: FRHC maintained partnerships with Ongomiizwin – Health Services, Indigenous Service Canada, and the Interlake-Eastern Regional Health Authority to provide Primary care services, physician services, dental, and medical officer services.

6. Environmental Health Program: Conducted regular inspections and monitoring of drinking water, food





facilities, and public health safety, ensuring compliance with health standards.

7. Community Engagement and Education: FRHC organized and networked to support and delivery numerous community events and educational workshops, focusing on Harm Reduction, Crisis Response Planning, Land-based activities, and Substance abuse prevention.

8. Accreditation and Quality Assurance: FRHC is in the process of renewing its accreditation with the Canadian Accreditation Council, ensuring continued adherence to high standards of care.

9. Financial Overview: The fiscal year 2023-2024 saw effective management of funds, with expenditures aligned with program needs and community health priorities. The Financial Administrator ensured accurate financial records and compliance with funding agreements.

Here's a summary of the community engagement activities conducted and/ or supported by the Fisher River Health Centre (FRHC) during the fiscal year 2023-2024:



Community Engagement Activities:

1. Cultural and Traditional Events:
 - Ribbon Skirt Making
 - Goose Camp
 - Red Skirts for MMIW Walk
 - Cedar Picking
 - Orange Skirt Making
 - Every Child Matters Walk
 - Drum Teachings and Songs
 - Medicine Picking (sage, weekay, balsam, juniper, red willow)
 - Singing for sweats, graduations, sacred fires
2. Health and Wellness Workshops:
 - Harm Reduction Workshop

- Cocaine Awareness Workshop
 - Marijuana Workshop
 - Narcan Training for Community
3. Community Events:
 - Easter Extravaganza
 - Family Day
 - Mothers Day Event
 - Fathers Day Barbeque
 - Halloween Dance
 - Valentines Family Night
 - Spring Break Dance
 4. Educational Activities:
 - Health Fair
 - Job Fair
 - RCMP Victim Services Workshop
 - Justice Awareness Week
 - Mini Men's Gathering
 - Flower Teaching Workshop
 - Elder's Dinner
 - Community Craft Night
 5. Support and Prevention Programs:
 - AA Meetings
 - Family Support Groups
 - Cultural Supports including Healing Circles and Elder Support
 - Community Workshops on substance abuse prevention
 6. Youth and School Programs:
 - Play at High School
 - Grad Pie & Box Social
 - Grade 12 Graduation Honour Song
 - Grade 5 & 6 Girls Sharing Circle
 - Drum & Rattle Making at High School

These activities reflect FRHC's commitment to fostering a healthy, engaged, and culturally enriched community. They provided opportunities for education, support, and cultural connection, contributing to the overall well-being of the Fisher River Cree Nation.

Conclusion: The Fisher River Health Centre has demonstrated resilience and adaptability in the post-pandemic era, ensuring consistent and high-quality health services for the community. Under the guidance of the FRCN Board of Directors, FRHC continues to strive for excellence in healthcare delivery.

Caroline Sinclair RN, Director Of Health, Fisher River Health Centre





Ochekwiwanasowewin Restorative Justice

The Ochekwiwanasowewin Restorative Justice Program had a very busy year.

New Staff: Like to welcome Lori Murdock as the Term New Justice Worker who assist in the administration support, working along with clients and service delivery programs.



Update: Last few months, The Justice Program has participated, contributed with other entities such as attending network meetings, network engagements, monthly community events such as Valentines Dance, Easter Celebration, community traditional events, women gathering, family sweats, annual medicine picking, Family Christmas gathering, community walks, pride parade and elder event (Justice provided facials) etc.

The Justice Program have attended and completed multiply trainings in Restorative Justice, Community Crisis, Critical Incident, SARAH, High Risks, Human Trafficking, Mediation training, and other relevant training related to Justice.

We try meet with Restorative Justice Committee regularly and only when needed.

The Justice Committee are Marlyn Murdock, Andrea McKay and we have 3 new members: Gilbert Sinclair, Charity Sanderson and Madeline Bird.

The Justice Committee are in a process of completing the Justice Committee protocols-administration guide and update committee pamphlets.

We attend court twice month and meet virtually with the crown every month to prep and update clients programming. We recently included probations, the victim services and local RCMP Department to help support the victim and families.

The Justice Program celebrated and hosted Justice Week, during that week we hosted the self-care (taking care of ourselves) justice for all workshop and justice information booths.

We have linked with the Pre-Employment Program by cost sharing the three wyndi's healing for staff and clients and the self care two-day self-awareness workshop.

In fall we have connected with the Joy Foundation and a walk for awareness on let's end human trafficking. The justice department fund raised amount of \$841.00. All proceeds went to Joy Foundation.

Justice Department had our first annual Justice sweat: we had local community members, clients, and RCMP staff and The Fisher River Justice and Interlake Eastern Restorative Justice Program hosted a medicine picking at Sakeeng First Nation.

In recent months we are receiving a lot walk ins from non-diversion and diversion clients who have experiencing mental health issues, depression, anxiety, grief, etc. with very limited resources obtaining mental health. The Fisher River Justice decided to host and recognize mental health day October 10/2024. The local resources assist during this process of planning and contribute their time for this day, we had play on bullying at elementary and self reflection/affirmation at high school and local speakers





I submitted a proposal for justice staff and committee to attend the National Restorative Justice Symposium in Ottawa in November 17-20/2024, Received approval under capacity building funds to attend.

The Justice Program and Pre-Employment Support Program hosts and facilitated anger solutions, healthy relationships and other self workshops primary for diversion clients, however its open to community members.

October 28: interview by Katrina Sawchuk from University of Victoria who heard positive impacts and express her interest about our program: she wanted information on community-based indigenous restorative justice program

The data and research will be delivered copy to Fisher River upon completion.

The Fisher River Justice program also had virtual meeting with MACY program with clients/youths who are conflict with law; as we shared information and process of restorative justice.

Presently I'm in a process of implementing a section 84 form intake to provide social and other supports for off and on reserve community members through federal and provincial correctional and releases.

Cynthia Murdock

share what is mental health. Later that afternoon, all schools walked in respect for ones who are struggling, if they know or have loved ones who have mental health, be kind, lets stop stigma mental health.

Next year, planning a community workshop on mental health and invite local speakers to share.

The Justice Department started attending Winnipeg Law court to help support on and off reserve community members who needs assistance for social and other referring supports.

Parenting workshop: Nov 12/2024: Red Turtle Lodge hosted by Fisher River Justice and Pre=employment Program.





Fisher River Economic Development Corp.

Mission:

The Fisher River Economic Development Corp., on behalf of the FRCN members, will identify, develop, and undertake activities that will expand employment, stimulate economic activities, and contribute to the overall community investment.

Vision:

FRED Corp. along with Chief & Council has been involved in and serves as a catalyst and facilitator for FRCN members. The Corporation creates new revenue streams through its oversight, investments, and partners in business.

Board of Directors:

- Lorne Cochrane – Chair
- Dion McKay – Vice Chair
- Willy Whiteway
- Stanley Mckay
- Doug Byer
- Cliff Kirkness
- Rob Selkirk

Management:

- Josh Sinclair – Director of Operations
- Maxine Murdock – Human Resource/Executive Assistant

Businesses:

- Fisher River Building Supplies
- Fisher River Grocery
- Bay River Inn & Suites
- Bay River Developments
- Fisher River Carwash & Laundromat
- Fisher River Outfitters
- Fisher River Business Center
- Fisher River Pharmacy
- Fisher River Solar Farm
- Mikisew Security
- Beach Cove Campground & RV Park

Fisher River Economic Development Corp. continues to promote the mission and vision of the organization on behalf of Fisher River Cree Nation. To continue being progressive with respects to our objectives, we continue creating employment in the community. We employ up to 100 people with our Building Supply Store, Fisher River Grocery, Bay River Inn & Suites, and Fisher River Carwash & Laundromat.

FRED Corp. fully understands that our community is situated at the end of the highway. With this in mind, we must continue to look for ways to add to the economy and ensure self sufficiency. This past November we handed over operations of our grocery store to the North West Company. This partnership through a lease agreement and profit sharing agreement ensures that our community has its basic grocery and other house hold needs being met. We continue to re-establish Fisher River outfitters, promote Bay River Developments, we will begin the creation of our Beachcove RV park in 2025, and begin construction of the Bay River Inn & Suites expansion. This expansion will include an additional eight rooms plus an indoor pool and wellness facility. It is our goal to promote our community as an attractive visitor destination for all. These businesses will ensure to combine new opportunities with existing products and services within our community.

Businesses Overview:

Fisher River Building Supplies:



FRBS, a Castle Building Centre franchise, is a retail building supply centre located in FRCN. We carry lumber, tools, home and seasonal goods, as well as building packages for home, decks, and sheds. We also offer contracting services for commercial and residential builds.

This past year our construction arm was very busy. As a general contractor and project management, we hired local trades people for all residential and commercial projects within the community. We have completed the Red Turtle Lodge Project, and our Woman's transitional housing project during the third quarter of this year. Some of our new projects include the new Fisher River Daycare, a





Fisher River Lands & Resources Dept.

The Lands & Resources Department is responsible for ensuring that the interests of Fisher River Cree Nation are represented regarding all matters of land and natural resources under the Fisher River Cree Nation Land Code. Our department support the Chief and Council and our members of the community to ensure that our Treaty Rights are respected, protected, and exercised.

Fisher River Cree Nation recognizes that environmental and stewardship support is necessary and there needs to be a hands-on approach to protect our waters and our land from any kind of contamination and environmental hazards. This support is not restricted to Fisher River Cree Nation lands but to all the shared traditional territory of the Fisher River Cree people.

Matrimonial Real Property Law

The primary purpose of this law is to deal with Matrimonial Real Property situated in FRCN in the event of the breakdown of a marriage or common-law relationship, or upon the death of a spouse.

This law applies to interests in or claims dealing with Family Homes located in FRCN.

Subject to this law, FRCN may deal with interests in land or homes in FRCN held by either spouse, or both spouses, in a manner consistent with this law, relating to the ownership, possession or occupancy of real property or the division of interests in real property in FRCN.

While FRCN allows non-member spouses to reside in FRCN, non-members acquire no rights to the land;

The best interests and welfare of the children, including their safety, comfort, and the right to remain in the matrimonial home where appropriate and desirable, shall be of paramount consideration in the exercise of determining the rights and interests of spouses and to the interpretation and application of this law.

House Numbering and Wayfinding Project:

Together, Fisher River Cree Nation and HTFC Planning & Design are working to complete the house numbering and road naming system for our Community. This system will:

- Help Community members, visitors and delivery services navigate on-Reserve,
- Aid emergency services, and move us closer to establishing 9-1-1 service on-Reserve,
- Reinforce Fisher River Cree Nation's sense of place and promote an image of our Community as a destination.



With the help of participating Elders and Community members, we now have a name in Cree and English for every road in our Community.

Together, HTFC and Fisher River Cree Nation are finalizing the designs for road signs before they can be ordered and installed.

Phase one installed prior to 150th Celebrations.

9-1-1 Project:

Together, Fisher River Cree Nation and HTFC are working with provincial 9-1-1 coordinators to bring this service to our community.

With our House Numbering and Wayfinding project nearing completion, the next step will be to finalize agreements between Fisher River Cree Nation and the various emergency service providers and dispatch agencies. Estimate 2026

High School Track and Field:

With direction from Chief and Council, our Lands Department is working with HTFC to investigate the conditions of the high school track and field.

Investigations will include an examination of the track surface and sub-surface conditions and drainage. Potential improvements could then be made to the track surface and infield and may allow the Community to host higher level athletic events.

Conservation Areas Initiative with CPAWS

We need a long-term plan to balance industrial extraction interests with conservation so the forests are full of moose to hunt, the rivers are clean and teeming with fish, and Lake Winnipeg's shoreline is once again a place to build sandcastles and teach our children to swim.

The Conservation Areas Initiative aims to develop a conservation plan for our region which will support watershed management goals, as defined by the plans of





local Watershed Districts, and spur sustainable economic development.

We are currently preparing for 'Round 2' of our public and stakeholder engagement process, during which our draft conservation proposal will be presented to local communities, stakeholders, and the general public for comment

The FRCN Conservation Areas Initiative has made significant progress this year, growing from a single-nation effort to a three-nation partnership with Peguis and Kinonjeoshtegon, formalized through an Agreement in Principle signed by our Chiefs on November 1. We're also preparing for our next round of public and stakeholder engagement, which will include discussions with our language speakers and Elders as we consider a new name for the Initiative.

Additionally, FRCN recently secured a \$5 million grant, with support from CPAWS Manitoba, to purchase and extinguish a peat license from Sungro Horticulture, protecting valuable lands near Lake St. George and Lake St. Andrews from peat harvesting.

We're also excited to announce a new collaboration with the National Audubon Society, which has provided audio recorders to help us monitor bird species on our lands. Also helping financially by sponsoring summer interns.





Fisher River Board of Education

The 2023-2024 was a busy and productive year with many activities and events that gave Charles Sinclair School and Fisher River High School students a well-rounded educational experience. The following are some of the highlights.

Land Based Education



The students had the experience of skinning, cutting up a moose, and taking home some meat for their families. They enjoyed the experience and scraping the moose. All the students were very interested and involved in the activity. Students made small and big drums, and elders and knowledge keepers came in to share teachings. They all took meat home to their families. We scraped a moose hide with the students. This was a great activity with the students, and it was amazing to see all the kids getting involved and taking an interest in it. We also started an annual canoe trip, which the students enjoyed. The students participated in many activities and these are just a few. Thank you to the education assistant, Ashton Amos, who is a great help and knowledgeable about our outdoor activities in this program. For every activity we did, Mr. Melvin Bercier would speak Cree and make a Cree list for the students.

Post Secondary and Verna J Kirkness Programs

Over the 2023-2024 school year, we sponsored around 120 students in college and university programs. This included students in our in-community Educational Assistant, Transition, and Mature Grade 12 programs at

the Verna J Kirkness Institute of Higher Learning (VJKIHL). While Fisher River Cree Nation students remain resilient, there has been a noticeable increase in mental health and financial challenges since the end of the pandemic. Finding housing remains a challenge as well.

One of the biggest happenings in FRCN post-secondary right now is the expansion of the Verna J Kirkness Institute of Higher Learning. It takes so many individuals to make something like this happen. In addition to the expansion, the current building receives emergency lights and fire alarms.

This year has seen a constructive partnership with the Pre-Employments Skills Program (PESP). PESP has offered several of their training at the VJKIHL. They also supported our Transition Program students and instructor in attending the Pathways to Self Determination Conference, where they listened to and engaged with Chief Clarence Louie, whom they had just been studying in their Indigenous Leadership & Governance in First Nations course.



Whether by chance or a collective community blood memory, Fisher River students are intelligent, gifted, assertive, and forward-thinking. Every year, our students remain our post-secondary program's highlight and our community's greatest future resource

Provincial 'A' Volleyball Championship

This year, Fisher River High School and Charles Sinclair School had the opportunity to host Provincial 'A' Volleyball Championships. We accommodated the top 10 teams for girls and boys, and roughly 250 athletes and coaches attended this year's championship. The organizing committee, admin staff, and all the volunteers for this event made it successful and pleasant for those who





participated. Many of our staff worked around the clock to make this possible, and everyone's hard work did not go unnoticed. This is Fisher River High School's second time hosting a Provincial Championship, and we have been recognized by athletes, coaches, parents, and other schools for how respectful and accommodating our schools have been. We are so honored to have given our young athletes the experience to compete in the sports they love!

thing, working on what you want creates more internal drive, and you are responsible for how high you achieve. Here are some examples of student work, along with items made for the FRCN/FRHS community. It fosters an element of cooperation within the community and lets the students know they can create copies if they want for their own home(s).



School Bus Safety Centre

The 2023-2024 school year was a little bit of a challenge for both the Transportation Supervisor and Office Assistant as this was our first year doing our parts, but we made it a very successful school year for all our bus children and our team. We have accomplished things this year that we have not done in the past; that's something to be proud of. A few of the main things we've accomplished this school year were:

Cultural Awareness Program

These are some of the teaching and activities that students participated in:

1. Maskikí Medicine Teachings Sage, Sweet Grass, Rat Root, cedar
2. Pakowan Skirt Making
3. Písimowak Full Moon Teachings
4. Mistikwa-íhwéwahikan Drum Teachings
5. Festivals of Arts 2023
6. 5-day Cree language Summer Day Camp
7. All Schools' surveys for activities curriculum
8. Sacred Seven Teachings
9. Míkiwahp Teachings
10. Nipí water Teachings



- School Bus Ridership - Last September, we started doing school bus ridership to remind students and staff about the safety procedures on the school bus. We did a demonstration for loading, unloading, evacuation in case of emergency, and a reminder of the rules while being on the bus. We plan on doing bus ridership twice a year, once at the beginning of the school year in September and again in April before year-end field trips startup.
- Certified Class 2 School Bus Drivers - All school bus drivers have successfully passed their tests through the Manitoba Pupil Transportation to be certified school bus drivers. With that, every single bus driver has either a class 2 or class 1 driver's license.



Fisher River Daycare & Head Start Programs

Fisher River High School-Industrial Arts

After an initial project(s) the students are given free reign to create what they chose (within reason). While it is easier for the Teacher to have everyone doing the same

Throughout the 2023-2024 school year, we have had a total of 18 children enrolled in our Wee Care Daycare Centre; our staff was able to provide childcare services to parents/guardians within the community. Due to the limited





Children’s Christmas Party, which includes a variety of activity stations. Our children are eager to see Santa appear to receive their Christmas gift each year. It is always a delight to see the children’s facial expressions during this time as we gather together with children, parents, grandparents, and staff.

Charles Sinclair School Report

The following are some activities and events for the 2023-2024 School year.

National Truth and Reconciliation: For National Day for Truth and Reconciliation/Truth and Reconciliation week, the students completed various classroom activities, including recognizing someone from their family who attended Residential School. At the end of the week, students partook in an assembly that consisted of music, dance, and stories from Residential School Survivors.

Remembrance Day: For Remembrance Day, an assembly was held with the help of RCMP Red Surge, Cadets, and local veterans. Poems and names of those who served from Fisher River were read to students. The cadets read about Aboriginal Veterans so students would have a full spectrum understanding of all that Aboriginal people had done for Canada and the wars that took place.

Pow Wow: This year, the Pow Wow Club ran from September to May every Tuesday from 6-7 pm. Over the year, participants were taught protocols of pow-wows, the seven teachings, and all other topics associated with dancing powwow. The goal every year of the CSS Pow Wow Club is to prepare themselves for the Inter-School Pow Wow, which was hosted by Isaac Beaulieu in Sandy Bay. The dancers also had sewing nights where they were taught to make all pieces for their regalia, from beadwork, outfits, belts, etc. Parental involvement was required so parents and children could learn together; children do not dance alone. They were requested to dance at many events throughout the community, including Personal Care Home, Assemblies, Heritage Day, and many others. So far, the dancers are booked for the Festival of the Arts, the Personal Care Home, and the FRCN Men’s Gathering for May/June.

Science Fair: It was a successful year for our CSS Science Fair participants and Awards winners as well as our MFNERC Science Fair participants. Students forwarded their list of project materials to the committee, and our fair took place on March 7th. We had 10 projects, 19 students & 13 Chaperone Adults (parents & CSS staff) attend the MFNERC Science Fair.

Planetarium: In March Jason Bone and Allan Keeper came to CSS and did some star stories in the planetarium.

space within the daycare center, we can accommodate 14 children between the ages of 2 and 5. In our Head Start program for the 2023-2024 school year, we had 18 children registered. Parents who attended with their children were welcomed to participate in and shadow the activities planned for their children.

One of our biggest highlights of the year is our annual





They shared stories about the various stars and their constellations and animals that were associated with each constellation.

Niska Kapessiwin: All students attended FRCN 2nd annual Niska Kapesiwin. Students were taught how to prepare a goose, from shooting to plucking to singing to cooking. Every student was given a chance to sample goose soup and Bannock. There was also trapping and oral storytelling. This camp hosted various knowledge keepers from throughout Manitoba. Niska Kapesiwin is a community lead initiative done in coordination with various entities. The school worked with them to create a schedule and set up a time to ensure all students would get to visit all stations.

Heritage Week: During the week of April 29th - May 3rd, the CSS held its annual Heritage Week which featured many exciting opportunities for our students; we started with Music, Joyce Clouston and Karen Sunabacka visited our school and facilitated a musical learning experience for our students, the musical experience featured a book entitled: "Sometimes I feel A River", the students participated in workshops from grades K-6. In the workshop "What Is Music," students had hands-on experiences with the many wonderful instruments Joyce and Karen brought.

Coinciding with the music composition, every student from Nursery to grade 6 was given the opportunity to make a rattle. Pre-punched and cut kits were purchased from Indigenous Reflections and students made their rattles the week before the music composers arrived. Staff soaked the hides the night before. On day 1, we started with

grades 4-6 with an instructor in each class. Instructors consisted of staff and helpers from the community who were knowledgeable about rattle-making. Rattles were sewn and filled with sand for drying. On day 2 all instructors and students from grades 4-6 came to assist the Nursery to grade 3 students with putting together their rattles. At the end of rattle making, once all were complete, we held an assembly with a panel of instructors who spoke on their knowledge of rattles and how to care for the gift the students learned to make.

1st Annual Cree Language Festival: Our 1st Annual Cree Language Festival for grades K-6 was a 2-day event. The students participated in Language (Oratory), Music, and Dance. It started with Oratory; the participating classes introduced themselves in the Cree language, said their colors and shapes, and sang songs such as the Cree Syllabic and Tansi songs.

Looking Forward

The 2024-2025 School year is well underway and promises to be as exciting as the past year. For this school year, students and staff will be focused on initiatives and programs that help to celebrate the beauty of the Cree Language, Culture, and Cree ways of knowing, being, and doing. Fisher River Board of Education is committed to providing students with a holistic and engaging educational experience.





Ochekwi-Sipi Personal Care Home

Currently, the PCH is operating at an occupancy of 19 Residents for a facility of 25 beds; 2 beds open for respite care and 1 bed open for palliative care.

In September 2022, the OSCN PCH went under new management with the following 2 main directives:

Provincial PCH Licensing Standards: Re-implementing the Provincial Personal Care licensing process. Currently, there are 26 Standards which is taken from the Personal Care Homes Standards Regulation under The Health Services Insurance Act. Through the Province, these Standards are under review at this present time. OSCN PCH hired a Standards Coordinator until March 2024 to assist with this initiative.

Accreditation: What is Accreditation? It is a process for an organization to regularly and consistently examine and improve the quality of services.

The Accreditation Canada primer has begun for the PCH with various components that are required prior to the on-site review: Strategic & Operational Plan, Ethics Framework, Quality Improvement Plan, Revised Disaster & Emergency Preparedness Plan, Client Safety Plan. Within these frameworks, a total of 13 policies are required.

Accreditation on-site review as been extended until February 2025.

Board of Directors

Six monthly board meetings occurred during this reporting period. All BOD seats are filled. BOD supports day-to-day management to be handled by the Executive Director with monthly reports provided at each board meeting. During this period, the BOD is aware of regional information that have occurred therefore they are now up-to-date with such information.

Staffing

Staffing guidelines formula: (25-bed facility)

- RN: 15%
- LPN: 15%
- HCA: 70%

1.0 FTE – 21 staff; 0.5 FTE – 11 staff; Casual – 15 staff

Training & Development/Staff:

- Lateral Violence
- Principals of Strategic Planning: Quality Improvement vs Quality Assurance
- WHIMS
- Infection and Control
- Food Handlers Training
- Lifts & Transfers
- Dementia Awareness





Resident Care

- Physician visits occur 2 to 3 visits a month depending on the PEMH Qgenda (schedule).
- Dietician and Occupational Therapist (OT) visits continue with monthly Resident care assessments.
- Data of visits: Physician visits: 13; OT visits: 12 visits; Dietary visits: 9
- Resident family care conferences: 5 of 15 families' Next of Kin attended their scheduled conferences.
- COVID-19 Outbreak occurred Dec 2023 and declared over Jan 2024.
- Residents are allowed to have full visitations with family and friends.

Facility

Projects:

The facility received Supportive Care Initiative proposal funding from Indigenous Services Canada in fiscal years 2020/2021, 2021/2022, 2022/2023 during the Pandemic. The following list provides an insight of this project

- Fire & Safety: Repair/replace piping & valve
- Interior painting
- Interior furniture: Dining & office
- Exterior/ interior electric upgrades
- 2 storage sheds
- Crawl space concrete and external upgrades
- Gazebo- Kitchen appliances
- Bobcat, maintenance vehicle, riding Mower
- Nursing equipment
- Technology upgrades: esktops, laptops, phone lines -

- heating upgrades
- AC units
- Hot water tanks

Other

Successes:

- Staffing shortage has improved
- Resident continuum quality of care
- Facility upgrades
- Internal recreational activity staff & Resident involvement
- Mission and Vision statement revised
- Draft 3-year OSCN PCH Strategic plan
- Draft 3-year OSCN PCH Ethics Framework
- Provincial licensing and Accreditation in progress

Challenges:

- Funding constraints
- Facility space/storage
- Local employment recruitment
- PEMH acute accessibility
- Limited Provincial representation within the regional First Nations PCH Network

Future targeted Goals:

- Full bed capacity: 2024/25
- Accreditation approval:2025
- Licensed PCH facility 2026
- FRCN Co-development of a "Wholistic Long-Term Care Framework": Partnerships – Jordan's Principle, Home & Community Care, Assisted Living and Long-Term Care/PCH





Fisher River Human Resource Program

Our Funding Agreement with Indigenous Skills and Employment Training continues to provide on going Employment and Training internal and externally. The funding enables members to find and secure employment, enroll in training programs, and well as job creation within the community.

Program Services

- Provide Support Services to Community Members, such a computer and office support, resume assistance, assistance with filling out forms
- Service Canada Support
- Accommodate clients so that they have the room for planned activities
- Day Care Programming Services

Funded and Training Programs

Provide Financial Assistance through Training and Supporting Educational Programming

- Food Handlers, 1st Aide/WHMIS/CPR
- Adult Education Program

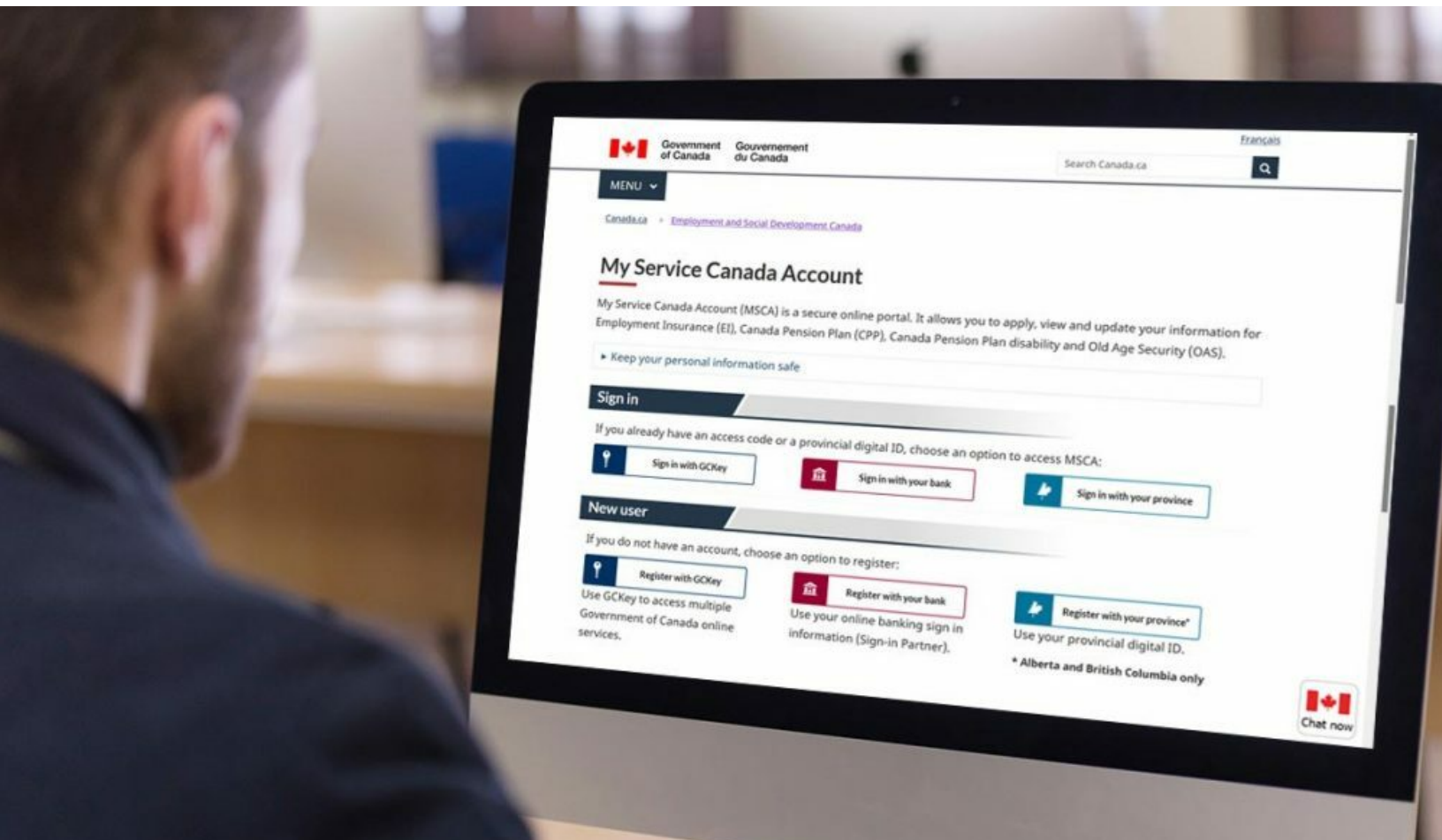
- Bush Training Program
- Community Food Program
- Security Training
- Career and Science Fairs
- Educational Assistance

Job Creation

- Provide Financial Assistance with Job Starts, Adult/Child Abuse Checks/Criminal Checks
- Provide Wage Subsidies to Community Organizations

Youth Support Worker, Mentorship and SWEP Program

- Employed Youth Support Workers and Mentees
- Employed Students under SWEP Program





Human Resource Network Group

We are a non-profit group of HR Professionals in Fisher River Cree Nation, who decided to come together to collaborate ideas and support each other in our respective areas in FRCN.

Our goal is to continue supporting each other in our roles as HR Professionals, to share ideas, to effectively uphold our policies and also ensure they reflect who we are Ininew, maskekomon.

We hold high values that we hope to instill in our employees, managers and leadership, through careful management and delivery of our policies.

We hold monthly meetings, we have to-date held three meetings and a couple of our colleagues have offered to use their workplace boardrooms, we have found that our networking group is very beneficial.

We have seven HR Professionals, Colleen Amos, HR Coordinator, FRCN Band; Crystal Garson, HR Manager, Fisher River Jordan's Principle; Dolly Cochrane, HR Manager/CPHR Candidate, Fisher River Health Services; Joy Murdock, Administrative Assistant, Ochekwi Sipi Personal Care Home; Leta Clarke, Administrative Assistant/HR, Fisher River High School; Maxine Murdock, Executive Assistant/HR, Fisher River Economic Development; Nancy Sinclair, Administrative Assistant/HR, Charles Sinclair School.

Once last mention, May 20, 2024 was National HR Day, a big shout-out to all HR Professionals, and thank you to our Directors/Managers for approving our leave from the offices to attend our meetings, akosani!





First Nation Healing Centre



The First Nation Healing Centre Inc. worked hard to ensure our workplan was followed throughout the year, honing in on the field of domestic abuse and family violence. Our centre is funded to provide emergency shelter services to women and children fleeing domestic abuse. We offer inhouse life skills programming that centers on family violence, intergenerational trauma, self-awareness and self-empowerment. We operate 24/7, dispatch a crisis line, with staff equipped with a variety of skills, education and experience. The First Nation Healing Centre provides the community with supports such as on-site counseling that is available for residents and community members. We hosted the Rekindle My Spirit program four times in this year, which comes with lunch

served everyday, childcare, and a safe learning environment.

Our Outreach Program dispersed 25 Christmas hampers to past clients and outreach clients to lift spirits during the holidays. These hampers consisted of self-care products, housewares, and a gift card. Our Outreach program also hosted "Light Up the Rez Purple," symbolic of domestic violence awareness month in November, along with Purple Day with the schools and community entities.

Our centre hosted a women's gathering called, "Strength from the Storm", which consisted of workshops, seminars and entertainment, centered on women's wellness,





spirituality and motherhood. This gathering was a huge success! We had 500 women attend the conference, visitors from all over Manitoba and Ontario. Every participant was gifted a "swag" bag, with stickers, key chain, a necklace and feast dish. We had a surplus from the previous year and this is how we were able to budget the gathering for the summer of 2023. Our program staff were able to partner on a number of events such as, Pride, Moose hide campaign and Men's Wellness. Our centre hosted the MMIWG awareness walk and sacred fire. Our team also offers supports in self-care and spiritual wellness and we held various "traditional healing" circles for families in our community.



Wrapped in a Star Blanket Couple Retreat was hosted by the FNHC staff in Hecla resort. We took 10 couples from our community to work on strengthening their "home fires", partnership and communication. This was another huge success for the outreach program, as we were able to bring couples together with the hope to prevent family violence and domestic abuse.





Fisher River Sports & Recreation

This year, Fisher River Sports & Recreation continued to work diligently to create more programs and activities for the community of Fisher River. Our goal was to increase opportunities in recreational activities and sports for all ages. We have three full time employees in the Sports & Recreation department. Recreation Coordinator Adrienne Manningway has been with us almost two years, Josh Choken, Arena Manager, and Liberty Murdock, Recreation Assistant who has been with us while Jeannine Thaddeus is on maternity leave. We will continue to strive to increase and enhance our services, activities, sports programs, special events, and community gatherings. With the continued support we receive from leadership, organizations, and the community members our Sports & Recreation program can be a successful one for all members.

Sports & Recreation Project Developments:

We are excited that the 100 x 80 ft Outdoor Rink equipped with boards, lighting and covered by canvas is completed. The Outdoor Rink is cemented for year round access for programming and events. During winter the outdoor rink was utilized for ice hockey, broomball, and evening skating. Our Zamboni from the main arena goes from rink to rink for daily flooding and ice cleaning. During Spring/Summer it was used for a variety of programs/events and music festival. There is also a 15 x 25 hut that is located near the outdoor structure. This building will be the warming hut during winter months, and a cool hut during summer.

A new Family Park is completed with the installment of the play structure. This area has a 3300 square foot play structure area. Landscaping the area for solar lights, picnic tables, fire pits for families will continue in the spring. Future plans are to include installation of basketball courts, and volleyball area.



Curling Rink installation is planned to be installed for this season. Program goals are to introduce curling to the youth, and community members. Opening up for daily use, and create in house leagues. Plan to work along with the schools to get the students more involved. It will be a two lane curling rink with space for sitting and storage.

A Community Splash pad is still being planned and will be constructed and location of interest is to have it placed behind the outdoor rink. This is a future project that will be ongoing until completion.

At the Sports & Recreation Grounds we will have completed Lights for Diamond Hope. There will be 6 lights installed by previous councillor Cory Murdock, electrician. This Project has been planned years ago with the current leadership, and those we have lost. The Carl "Poggy" Cochrane Diamond of Hope will be ready for night games, and evening activities for next summer. Future plans are to include lights for Diamond of Courage, and the Fisher River High School Diamond.





A new digital sign will be installed this year replacing the old one located on front of Arena. This sign will help provide more information about Sports & Recreation activities, and events that happen throughout the year. It will be another media source to reach out to more community members to attend the facility during its hours of operation, community events, and special announcements.

Sports & Recreation Events:

The Winnipeg Ballet of Performance Arts attended the community for an evening show demonstrating their talents and skills. This was the first time a ballet show was provided to fisher river. It was a good turn out and really enjoyed the show. It showcased a number of talented youth showcasing a talent that can be an opportunity for some local youth and members. We had our local Pow-wow group, and square dancing group be part of the performance and they were showcasing their talents.

Annual Winter Carnival was 5-day event that was a great community effort that helped make it successful. The participation numbers were high, and lots of family involvement. It took place at the Arena using areas outside and inside activities for all ages from 0 – 65+. Event had ice skating, snow show races, fire and log sawing, broomball and tug war, and jigging competitions. Community Hall hosted the Youth and Talent show, and entertainment, feasts, and pancake breakfasts. Our Carnival always ends with a great fireworks show.

Spring Break was a 5-day week of events that created fun and enjoyment for the youth of the community. Events were cost shared with other organizations to contribute to all ages. Created numerous event using inflatables, bowling, pool tables, foam dance party, and movie nights with popcorn.



Treaty Days was a great week of gathering of community members and visitors. All events were filled with participation, and enjoyed by everyone of all ages. Our marathons, triathlons, and canoe events are seeing increasing numbers in participation. We have many great athletes, and encourage them of any age to get involved, and try their best. With more sponsorships, and volunteering from community members, and organizations we were able to add new events to introduce to the community and youth. Without volunteers our events and programs will cease to exist, so we are grateful for any time we get volunteers during this week full of events. Each year we try to make it better than the next, so a planning committee will be utilized to help prepare for our 150th Annual Treaty Days coming July 19-28,2025.



Annual Dougie Rundle Fastball Tournament during treaty days added a 50+ division this year and it was a great turnout for teams and weather. We had 8 Men’s teams, 3 Women’s and 3 - 50+ Classic Men’s teams. The men’s division champions were Peguis Redman, 2nd Kay’s Braves, and 3rd FR Scouts. Woman’s Champions was local girls called Throw Together, and 2nd Wpg Lady Reds, unfortunately our young team Rising Stars had conflict and weren’t able to compete. 50+ Classic champions was Team Manitoba who had local guys from Fisher River, and Peguis team up together, 2nd place was Deadly Papas local fisher river papas, and 3rd SKO. We invited them all to return for the 150th treaty days, and extend our invitation to all over neighbouring and far communities.

We continue to partner and work along with other organizations to help where we can with our equipment and resources for any community events such as the Goose Camp, Pride Month, Woman Gathering, Pow-wow, Cree Gathering, Culture Camp, Family outings, and Back To School Event.





Sport & Recreation Sports:



Spring/Summer Season:

Fastball Provincials we had 3 age divisions attend Dauphin, MB where Fisher River had teams representing our community. The Fisher River Hawks U13, U15, and U19 played hard but fell short of the medals rounds. All three teams have done great and we encourage them to continue with the development of their skills and hard work. Fastball will continue to be developed for boys and girl's divisions. We have enough for a U13 girl's team but this year they were too shy to play against other teams, but hope for next year we see them all back on the field again. A huge Thanks to our volunteer coaching staff and organizing committee that helped make this a great experience for our teams, and members. We are looking forward to expanding our teams and introduce Hardball to the community. Our U20 team also attended the Canada Nationals in Ontario where it was a great experience, and



opportunity for our young youth. They played against the top teams in Canada. This opened up their eyes to see all the possibilities of hard work, dedication, and great sportsmanlike help develop one's character and allows them to grow into more responsible young men.

Daily Canoe, Kayak, and York Boat outings for families, groups, and individual training. We will continue to provide canoe development to get our youth ready for the next North America Indigenous Games 2028. York boat being a traditional way of our journey we want to create more opportunity to teach and learn about our history through sports. We are currently looking to purchase a youth York boat, and replacement oars for our adult York boat. Each year annual York boat races are getting more teams entered, and its nice to see our younger youth get more interested in learning the York boat ways.



We provide number of evening activities such as Foam Party Dances, and family beach days, corn mazes, or local areas that offer evening entertainment. We have over 10 big inflatable bouncers that create hours of entertainment for events, programs, and birthday rentals. These inflatables are available to use for all occasions and are a huge success with all ages. Our two tents we have are used throughout the year and add to our events. We have an equipment sign out for community members to utilize our equipment we do have on site for their physical enjoyment. Each member is allowed to come sign out and return a piece of equipment that they will be using at one of our recreation areas. This goes for all our summer and winter equipment.

We provided numerous day tournaments for all ages to compete and engage in some summer physical fun. We held 3 on 3 basketball tournaments, beach volleyball tournaments, Amazing Race event, Youth 6-man Canoe relay race, Ball Hockey, and Raft Races.





Fall/Winter Season:

Evening activity for Darts, Bowling, and Pool Table/Billiards. Free Wi-Fi within facility. Have two smart TV's that have net flicks, YouTube, Disney, and live stream for entertainment. Our Annual Haunted Halloween event that takes place for over three days of a haunted maze for the youth and community members to enjoy. Each year we get more people to enter at their own risk, and each year our number of scares and cries from the crowd get more and more popular. Each year we will be adding to this event.

Ice activities host as home ice for our Fisher River Minor Hockey. FRMH has 7 teams that range from U7 to U18. There will be a continued development for Recreation Hockey League that has games for Senior Recreation Hockey League, and Youth 3 x3 league. This year we will continue to have a female development program that takes place 1 a week. This program is to reach out to all girls who want to learn how to skate, and play hockey in an all girl atmosphere which included local qualified female instructors. This season we will be introducing on and off ice training camps, clinics that will take place for all ages to develop their skating, and hockey skills. We will be utilizing our facilities year round to keep these off ice training programs available to our community members.

Treaty Grounds park will be maintained seasonally for accessibility to the walking trails, play structures, basketball courts, skate park, horseshoe pits and lights for path walks around grounds.

We continue to work together with organizations to support sporting leagues utilizing the school gymnasiums for

basketball, volleyball, soccer, and fastball. Using the resources from the organization we create more opportunity for more programs for fitness, and exercise for personal growth and development.

Sports & Recreation working to introduce Jiu Jitsu and Boxing program that will be taught from local certified members. These programs will be available to all ages and skills levels. Working with an organization that has the space and equipment will be needed to determine start date. These programs will help create respect, healthy choices, and strength in all areas for physical, mental, and emotional living.

Radio Media Bingo is still currently in operation and current pot is now over \$16,000. Sports & Recreation Radio Media Bingo operates as follows: 40% to Sports & Recreation programming, 30% accumulative pot, 30% consolation. Each week there is a daily winner, unless accumulative number is won and the pot goes to that winner. Until winner wins on this accumulative number the pot will continue to increase. All media bingo cards are sold at the Fisher River Grocery Store at \$3 a card.

Chase the Ace fundraiser will begin in October, 2024. This fundraiser will begin with a fresh pack of cards, with the starting pot at \$2200. This fundraiser will be similar to the radio media bingo, with a percentage going back to Sport & Recreation programming. The Chase the Ace will happen once a week at the community hall, between the hours of 6pm – 9pm. Rules and Regulations will be posted.

Thank you to all who took the time to volunteer, and get certified to coach, become an official, supervise events, and programs. Without volunteers or support we cannot run these opportunities for the youth, Elders, and community members. Let's continue to work together to make great things happen.





Fisher River Reconciliation

Community Engagement

Reconciliation, along with all entities, continue to attend community wellness meetings on a regular monthly basis to discuss departmental activities as well as take this time to come together and offer support. The meetings are essential to creating a wholistic approach to community wellness.

Partnership Events

Reconciliation continues to work with the community network established to assist each other with community events.

University of British Columbia

In partnership with Jordan's Principle, Reconciliation is working with Dr. Moss Norman, UBC, to offer a land-based Men's Retreat in January 2025.

RIRSD Table Meetings

Reconciliation continues to hold regular meetings with the RIRSD lead negotiator and staff. The priority items over the next few months will be focused on FRCN membership code, fiscal agreements and finalizing our Constitution. Community updates and engagement will begin again in February, 2025.

Research

Reconciliation continues to offer support to Dr. Winona Wheeler as she conducts research for the FRCN community history book as well as historical claims. Anticipated completion for peer review is June 2025.

FRCN CFS Law

Reconciliation continues to be a part of the team working towards establishing FRCN's Child & Family Law. The FRCN Draft is complete and will be presented to the community in the coming months. The next step is the Coordination Agreement meetings which began in 2024. Community engagement and forums will begin again in February, 2025.

Urban Gatherings

In partnership with Jordan's Principle, an urban gathering is held on the second Saturday of the month at Ma Mawi Wi Chi Itata Centre (Ma Mawi), 363 McGregor St., Winnipeg. Community members come together to feast, visit, and participate in planned activities like bingo & crib. We continue to try and gather addresses and local information of our members to properly engage and give them opportunities to reconnect to our First Nation. We will continue our off reserve mtgs to update on Reconciliation & FRCN Child & Family law files in March, 2025.





fisherriver.ca